



# Business Financial Management

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## **General Assessment Information**

Blueprint Contents	
General Assessment Information	Sample Written Items
Written Assessment Information	Specific Competencies Covered in the Test

**Test Type:** The Business Financial Management industry-based credential is included in NOCTI's Pathway assessment battery. Pathway assessments assess knowledge and skills at a broader level than the Job Ready assessments and focus on the Pathways established as part of the national career cluster model. Pathway assessments are delivered entirely online which allows NOCTI to include engaging interactive items.

**Revision Team:** The assessment content is based on input from secondary, post-secondary, and business/industry representatives from the states of Georgia, Missouri, and Oregon.



52.0899-Financial and Financial Management Services, Other

Research

rriculum Center



Career Cluster 6-Finance

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MBAResearch believes that "proof of learning" is the first step toward a future career. Students who successfully complete a research-based assessment put themselves a step ahead of their competitors--for college admission and for beginning substantive careers in business. MBAResearch is proud to be the primary source of industry-validated standards and curriculum for business careers, for many high school and community college business administration curricula, and for many assessments offered here.



In the lower division baccalaureate/associate degree category, 3 semester hours in Business Management.

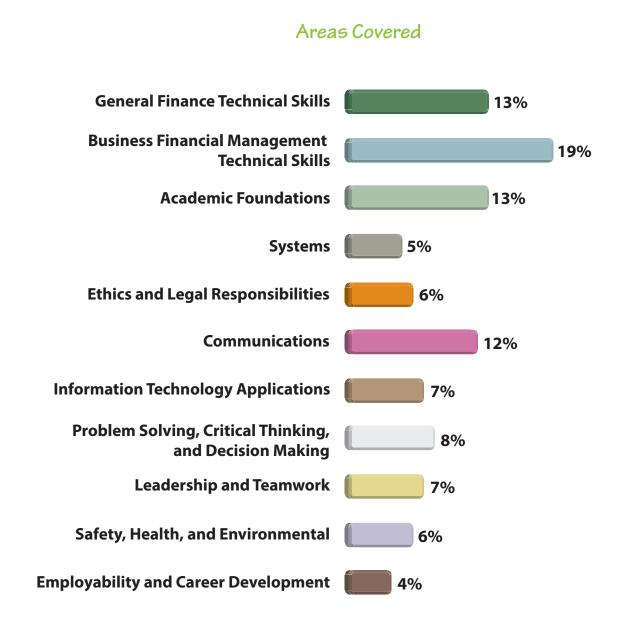
Association for Career

and Technical Education

# Written Assessment

NOCTI written assessments consist of questions to measure an individual's factual theoretical knowledge.

## Administration Time: 2 hours Number of Questions: 106 Number of Sessions: This assessment may be administered in one, two, or three sessions.



Specific Standards and Competencies Included in this Assessment

#### **General Finance Technical Skills**

- Use accounting procedures in a financial environment
- Employ marketing procedures to forward organizational goals
- Utilize customer service skills to work effectively with customers
- Perform accounting functions with computers and related software

## **Business Financial Management Technical Skills**

- Analyze and interpret financial data to produce accurate reports and aid in developing short and long-term business plans
- Analyze tax structures and consequences to aid in business decision making
- Analyze current laws and regulations to determine and maintain appropriate financial practices and records

## Academic Foundations

- Apply reading skills in a financial career environment
- Apply writing skills in a financial career environment
- Apply mathematical skills in a financial career environment
- Apply economic knowledge in a financial career environment

#### Systems

- Interpret financial elements such as economic conditions to determine impact on consumer behavior
- Interpret laws and regulations to determine the role of government in the financial industry

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# Specific Standards and Competencies (continued)

## **Ethics and Legal Responsibilities**

- · Identify and practice ethical behavior in the workplace
- Analyze practices of the financial industry to determine ethics and social responsibilities

#### Communications

- Locate, organize, and reference written information from reliable sources to communicate with coworkers and clients
- Develop and deliver formal and informal presentations using appropriate media to engage and inform audiences
- Apply listening skills and interpret verbal and nonverbal behaviors to enhance communication with coworkers and clients
- Interpret and use tables, charts, and figures to support written and oral communication

#### Information Technology Applications

- Use computers and software to increase work efficiency
- Utilize a database to manage general information

#### Problem Solving, Critical Thinking, and Decision Making

- Use problem solving and critical thinking skills to locate good sources of information about problems and determine appropriate methods for investigating causes
- Use problem solving and critical thinking skills to determine root causes of problems and suggest solutions
- Use decision making skills to solve problems and evaluate solutions

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Specific Standards and Competencies (continued)

## Leadership and Teamwork

- Exhibit leadership qualities to improve the quality of work and the work environment
- Work effectively in a team environment to improve the quality of work and the work environment

## Safety, Health, and Environmental

- Practice safe behaviors in a work environment including ergonomics
- Respond appropriately in emergency situations by locating emergency information and equipment

## **Employability and Career Development**

- Demonstrate employability skills related to a career in finance
- Pursue career development skills to advance in the financial world



## Sample Questions

#### In automated accounting, an audit

A. checks the accuracy of processed information

B. is generated on a yearly basis

C. is always stored using electronic media

D. corrects the data

#### Which act regulates Social Security?

- A. Fair Labor Standards Act
- B. Federal Unemployment Tax Act
- C. Federal Insurance Contributions Act
- D. State Unemployment Tax Act

## Assume that the current currency exchange rate for US Dollars and Euros is 1 US Dollar = .736 Euros. Brad is making a purchase in Germany that costs 25 Euros. How much will this cost him in US Dollars?

- A. \$18.40
- B. \$25.74
- C. \$33.97
- D. \$42.50

#### Government regulations are generally designed to

- A. create jobs for government workers
- B. protect the public from harmful or unjust actions
- C. increase the number of political campaigns
- D. make people think before they vote

#### An emergency number to call for aid should be posted

- A. at the first aid station
- B. on the company's website
- C. next to, near, or on the phone
- D. near the nurse's station

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## Sample Questions (continued)

# Which of the following accounting statements answers the question, "How profitable is the firm?"

A. income statement

B. balance sheet

C. statement of financial position

D. cash budget

#### Select the sentence below that has been correctly written.

A. The stock was to expensive for me to buy.

B. I think she said she worked their.

C. Jim's patients was wearing thin by the end of the day.

D. I left the correspondence on the manager's desk.

## One of the hallmarks of a global economy is \_\_\_\_\_, which occurs when

nations combine to form a common market as a free-trade area.

- A. economic integration
- B. economic dislocation
- C. boundary readjustment

D. fiscal redefinition

## If there is an irreconcilable difference between the company's checkbook and the bank balance, the accountant should

A. make an adjustment to Miscellaneous Expense

B. contact the bank

C. wait until next month's statement arrives

D. close the account

#### An effective mentor is a person who

A. has mastered the skills and experience an employee needs

B. is a good friend of the employee

C. is external to the employee's company

D. has been given salary raises in the past

Business Financial Management

Notes