

# Hospitality Management Lodging

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## **General Assessment Information**

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General Assessment Information	Sample Written Items				
Written Assessment Information	Performance Assessment Information				
Specific Competencies Covered in the Test	Sample Performance Job				

**Test Type:** The Hospitality Management Lodging assessment is included in NOCTI's Teacher assessment battery. Teacher assessments measure an individual's technical knowledge and skills in a proctored proficiency examination format. These assessments are used in a large number of states as part of the teacher licensing and/or certification process, assessing competency in all aspects of a particular industry. NOCTI Teacher tests typically offer both a written and performance component that must be administered at a NOCTI-approved Area Test Center. Teacher assessments can be delivered in an online or paper/pencil format.

**Revision Team:** The assessment content is based on input from subject matter experts representing the following states: Idaho, Michigan, Missouri, Pennsylvania, and Texas.



52.0909- Hotel, Motel, and Restaurant Management



Career Cluster 9-Hospitality and Tourism



11-9081.00- Lodging Managers

# Written Assessment NOCTI written assessments consist of questions to measure an individual's factual theoretical knowledge. Administration Time: 3 hours Number of Questions: 164 Number of Sessions: This assessment may be administered in one, two, or three sessions. **Areas Covered Introduction to the Hospitality Industry** 11% **Guest Relations and Concierge** 8% **Marketing and Sales** 15% **Safety and Security 9%** 10% **Opening and Settling Financial Transactions Travel and Tourism** 6% Legal and Ethical Responsibilities 6% **Housekeeping Management** 11% **Front Office Procedures** 24%

Specific Standards and Competencies Included in this Assessment

#### Introduction to the Hospitality Industry

- Describe standards of service
- Describe the function of human resources in the hospitality industry
- Display an understanding of hospitality terminology
- Define and categorize hotel/restaurant organization and hotel segmentation
- Identify various career paths and opportunities within the hospitality industry

#### **Guest Relations and Concierge**

- Demonstrate effective communication skills
- Handle guest complaints
- Explain fee and pricing categories
- Provide guest information services (concierge service)

#### **Marketing and Sales**

- Describe functions of the marketing department
- Describe the products and amenities of hotels
- Describe the elements of a marketing strategy
- Target the market audience
- Describe the concept of supply and demand
- Describe the importance of suggestive selling and upgrading
- Prepare and promote sales; including banquet and group sales



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# Specific Standards and Competencies (continued)

#### **Safety and Security**

- Demonstrate knowledge of safety regulations as required in the hospitality industry, including OSHA regulations
- Demonstrate appropriate personal hygiene
- Maintain guest and employee security procedures

### **Opening and Settling Financial Transactions**

- Describe and process financial transactions
- Describe night audit procedures
- Operate POS (point of sale) system and/or cash register

#### **Travel and Tourism**

- Demonstrate knowledge of travel/tourism-related geography
- Accommodate different needs of travelers
- Demonstrate the use of technology in the travel industry



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# Specific Standards and Competencies (continued)

#### Legal and Ethical Responsibilities

- Describe rights of management, staff, and guests
- Describe hospitality industry related legal responsibilities and issues, including ADA

#### **Housekeeping Management**

- Identify various room types
- Describe, interpret, and maintain housekeeping and room status records
- Explain procedures for health, safety, and sanitation
- Describe guest room cleaning and laundry procedures

#### **Front Office Procedures**

- Identify front office terminology
- Explain functions of the reservations department
- Describe and operate electronic communication systems
- Describe the function of forecasting
- Calculate payroll and employee schedules
- Identify and perform front office responsibilities
- Identify leadership qualities to improve the quality of work and the work environment
- Work effectively in a team environment to improve the quality of work and the work environment

Hospitality Management Lodging

#### Sample Questions

#### The acronym, CHA, stands for

A. Certified Hotel Administrator

- B. Council of Hospitality Administrators
- C. Council of Hotel Administrators
- D. Certified Hospitality Association

#### When occupancy increases, which of the following is likely to decrease?

- A. average daily rate per room
- B. average rate per guest
- C. room revenue
- D. overall cost analysis

#### The main factors determining a travel destination point are climate, accessibility, and

- A. transportation
- B. amenities
- C. value for dollar
- D. shopping

# The ability of a restaurant server to cover a front desk clerk's position if he/she is absent is the result of

- A. stereotyping
- B. cross-training
- C. mentoring
- D. scheduling

# A reservation inquiry typically includes the guest name, the number of persons in the party, and the guest's

- A. date of birth
- B. social security number
- C. number of dependents
- D. date of arrival

# Performance Assessment

NOCTI performance assessments allow individuals to demonstrate their acquired skills by completing actual jobs using the tools, materials, machines, and equipment related to the technical area.

Administration Time: 2 hours and 15 minutes Number of Jobs: 5

# Areas Covered:

# 17% Folio and Form Completion

Form completion, calculation of sales tax, occupancy tax, running balance, and time to complete Job 1.

### 27% Customer Relations and Role Play

Greet and obtain basic information, up-selling techniques, room type, location, rate; provide guest with information, handling guest complaints, and time to complete Job 2.

### 19% Pricing Menu Items

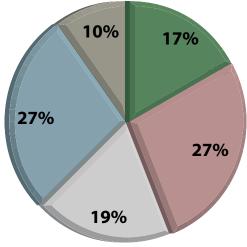
Calculate individual item costs, room charge, total cost of continental breakfast, calculate total cost per person, total cost of meeting, and time to complete Job 3.

# 27% Complete a Banquet Event Order Contract Form

Contact information on form, room set-up, menu items, financial calculations, and time to complete Job 4.

# 10% Set up Continental Breakfast Buffet Table

Set up continental breakfast buffet, and time to complete Job 5.



# Sample Job

#### Folio and Form Completion

#### Maximum Time: 30 minutes

**Participant Activity:** Using the information provided, the participant will complete the guest account, including the transaction, the transaction code, the reference code, and the initials of the person posting the charges.

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