

Pilot Assessment

Content is Subject To Change Prior to Full Implementation



Criminal Justice

NOCTI

JOB READY ASSESSMENT BLUEPRINT

CRIMINAL JUSTICE - PILOT

Test Code: 4381

Version: 1

Specific Competencies and Skills Tested in this Assessment:

Crime Scene Management

Display understanding of proper evidence collection practices and crime scene processing
Demonstrate knowledge of scientific principles involved in crime scene management
Demonstrate understanding of initial crime scene management practices

Use of Force

Demonstrate knowledge of use of force options (e.g., less-than-lethal force, deadly force, reasonable force)
Display knowledge of case law that applies to the use of force
Exhibit understanding of less-than-lethal weapons and techniques

Criminal Law and Procedures

Identify significant case law
Display knowledge of key constitutional amendments (e.g., The Bill of Rights)
Exhibit knowledge of search and arrest procedures (e.g., warrants)
Define criminal and civil law

Court System

Display understanding of the different levels of courts and juries
Demonstrate knowledge of professional courtroom testimony, demeanor, and trial and court procedures
Demonstrate understanding of the juvenile justice system

Health, Safety, and Wellness

Exhibit knowledge of universal precautions and Personal Protective Equipment (PPE)
Demonstrate understanding of CPR, first aid, and emergency medical care
Display knowledge of hazardous materials, proper response, and scene management
Identify resources for employee wellness and mental and physical fitness in law and public safety

Criminal Justice - PILOT (continued)

Police Concepts and Skills

Display understanding of interview and interrogation techniques

Identify appropriate scene safety techniques for officer response

Identify signs of impaired operations of a motor vehicle

Display understanding of cultural diversity

Display understanding of methods of interacting with people with mental health challenges and disabilities

Corrections

Display understanding of corrections concepts, methods, security levels, and classifications

Demonstrate knowledge of intake and booking procedures

Identify key aspects of rehabilitation and recidivism

Communication

Demonstrate understanding of report writing, field notes, and documentation

Display knowledge of interpersonal communication techniques

Identify proper de-escalation techniques

Display understanding of law enforcement computer databases, technology, and social media

Demonstrate knowledge of radio etiquette and procedures (e.g., role of incident command)

Ethics and Integrity in Criminal Justice

Display understanding of professional ethics in law enforcement

Identify reasons for and effects of corruption

Demonstrate knowledge of professional conduct

Criminal Justice - PILOT (continued)

Written Assessment:

Administration Time: 2 hours and 30 minutes

Number of Questions: 127

Areas Covered:

- 13% Crime Scene Management
- 8% Use of Force
- 17% Criminal Law and Procedures
- 7% Court System
- 10% Health, Safety, and Wellness
- 17% Police Concepts and Skills
- 7% Corrections
- 14% Communication
- 7% Ethics and Integrity in Criminal Justice

Sample Questions:

What is the primary responsibility during initial crime scene management?

- A. evidence collection
- B. scene security
- C. suspect identification
- D. scene documentation

Which legal concept focuses on an officer's internal motivation rather than the objective circumstances of the encounter?

- A. reasonable standards
- B. subjective intent
- C. strict scrutiny
- D. procedural due process

Which constitutional amendment protects individuals from self-incrimination during law enforcement questioning?

- A. Fourth Amendment
- B. Fifth Amendment
- C. Sixth Amendment
- D. Eighth Amendment

Criminal Justice - PILOT (continued)

Which legal document generally authorizes law enforcement to search a person's property?

- A. reasonable suspicion
- B. search authorization
- C. probable cause
- D. search warrant

Which practice helps maintain credibility when testifying in court?

- A. clear responses
- B. speculative answers
- C. defensive posture
- D. casual language

Which resource provides standardized information about hazardous chemicals involved in an incident?

- A. safety data sheets
- B. dispatch notes
- C. building plans
- D. crime incident logs

The most effective way to gather accurate and detailed information during an interview is to ask _____ questions.

- A. rapid
- B. leading
- C. closed-ended
- D. open-ended

The primary goal of the corrections system is

- A. cost reduction
- B. punitive control
- C. public safety
- D. offender removal

Criminal Justice - PILOT (continued)

Which behavior helps prevent escalation when an individual becomes agitated?

- A. maintain distance
- B. preserve close proximity
- C. apply physical restraint
- D. assert dominance

Which individual factor can make an officer more vulnerable to corrupt behavior?

- A. job dissatisfaction
- B. financial stress
- C. peer influence
- D. career ambition

Criminal Justice - PILOT (continued)

Performance Assessment:

Administration Time: 2 hours and 25 minutes

Number of Jobs: 4

Areas Covered:

30% **Crime Scene Investigation**

Participant will document and process a robbery crime scene in accordance with agency standards, properly collect and log evidence, and submit all required documentation and materials to the evaluator upon completion.

30% **Arrest Procedure**

Participant will locate and arrest an individual with an outstanding drug-related warrant in accordance with protocol, complete a professional arrest report using current information, and notify the evaluator upon completion.

10% **Crime Scene Observation and Memory Recall**

Participant will complete a controlled memory test by observing the room, accurately recording recalled details on the Participant Worksheet, and submitting it to the evaluator for scoring.

30% **Vehicle Stop and Citation Procedure**

Participant will conduct a safe traffic stop after observing a red-light violation, issue a summary citation, complete and submit the required citation documentation, and notify the evaluator upon completion.

Criminal Justice - PILOT (continued)

Sample Job: Crime Scene Investigation

Maximum 1 hour

Job Time:

Participant Activity: Participant will respond to a robbery scene by documenting and processing the crime scene according to agency standards while preserving scene integrity. They will collect, package, and label items from the crime scene and log all evidence on the Evidence Log Worksheet before submitting all required materials and documentation to the evaluator upon completion.